



# Direct Hire Professional Services

Tailored Healthcare Staffing is about you — your choices, your lifestyle, your career. We put the power of choice in your hands. We listen. We understand your ambitions. We find career advancement opportunities that are custom fit to you.



## Specializing In ...

- **Nursing Administration** — Management level and higher
- **Midlevel Practitioners** — Nurse Practitioners and Physician Assistants
- **Critical Care Nurse Specialists** — Critical care nursing specialists with advanced certifications
- **Physical and Occupational Therapists** — Staff level or higher
- **Clinical Pharmacists** — Staff level or higher
- **Clinical Laboratory Scientists** — Staff level or higher

[www.tailoredhealthcarestaffing.com](http://www.tailoredhealthcarestaffing.com)

## Our Services ...

Over time Tailored Healthcare Staffing has developed one of the most comprehensive healthcare facility contact databases available with more than 185,000 department and administrative level contacts at more than 29,000 healthcare facilities across the United States. This database is the foundation of our activities to find you an ideal position. As such, we deal with high-level decision makers and not everyday human resources recruiters to find and negotiate the best opportunities on your behalf.

Some of the services we provide at no charge to candidates include:

- Tele campaigns to all of the facilities in your defined geographic area of interest.
- Email campaigns to specific unit directors and human resources contacts at each of the facilities in your targeted area
- Comprehensive job board mining and follow-up via telephone or email

We pay attention to the details that make using our direct hire services a profitable and pleasurable experience.

Tailored Healthcare Staffing makes a significant investment in both time and energy to uncover career opportunities for each of our candidates. In return we ask each of our candidates to respect our efforts on their behalf by:

- Temporarily removing their resumes from job boards
- Refraining from submitting their resumes to job opportunities in the search area being covered by us
- Responding promptly to our requests for additional information and interviews

Typically we ask our candidates for a period of one month to source opportunities for them. During which we hope they will abide by our requests outlined above. This is not so different from listing a house with a real estate agent. The agent works on the seller's behalf to market the property and negotiate the best selling price. In return they ask for exclusivity and cooperation. The main difference is that unlike with a realtor, we never collect any fees from you regardless of whether or not we successfully place you in a position.

# Our Pledge ...

We pledge to respect your individual preferences and priorities. Tell us where you want to go and the work of interest to you. If we don't already have a direct hire opportunity that matches, then we'll serve as your talent agent to find it.

Try Tailored Healthcare Staffing and you will find that by listening to your needs, we consistently develop and deliver career opportunities that surpass your expectations.



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# Who We Are ...

Tailored Healthcare Staffing (THS), a division of Health Carousel LLC, provides U.S and international nurses and allied health professionals with career opportunities at leading U.S. healthcare facilities. We are experts in making our healthcare professionals feel at ease as they move their lives and families across states, borders, cultures, and time zones. We offer our healthcare professionals:

**REAL WORLD EXPERIENCE** — Our leadership has more than 70 years of combined healthcare staffing experience, affording us an uncommon understanding of the recruitment and placement needs of both domestic and international healthcare professionals.

**GLOBAL INFRASTRUCTURE** — A dedicated team of Health Carousel employees in the U.S. and Philippines focus on the licensing, processing, relocation, and the on-going support of our U.S. and international healthcare professionals.

#### **ETHICAL PRACTICES** —

We believe in the ethical recruitment of nurses and allied health professionals and support the position statements and standards of practice of the International Council of Nurses and the American Organization of Nurse Executives.

**PROVEN RESULTS** — More than 20,000 nurses and allied health professionals have registered with Health Carousel for assistance in finding their next healthcare career or work-study opportunity. More than 350 healthcare professionals will participate in a Health Carousel service in 2010.

# Contact Us ...

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Tailored Healthcare Staffing is a division of Health Carousel, LLC.